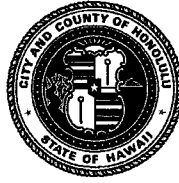


OFFICE OF THE MAYOR
CITY AND COUNTY OF HONOLULU
530 SOUTH KING STREET, ROOM 300 * HONOLULU, HAWAII 96813
PHONE: (808) 768-4141 * FAX: (808) 768-4242 * INTERNET: www.honolulu.gov



KIRK CALDWELL
MAYOR

ROY K. AMEMIYA, JR.
MANAGING DIRECTOR

GEORGETTE T. DEEMER
DEPUTY MANAGING DIRECTOR

May 5, 2015

The Honorable Ernest Y. Martin
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawaii 96813

RECEIVED
CITY CLERK
C & C OF HONOLULU
2015 MAY -8 PM 12:28

Dear Chair Martin and Councilmembers:

Subject: Cost Items – United Public Workers, Bargaining Unit 10

Pursuant to Section 89-10(b), Hawaii Revised Statutes (HRS), I am submitting for your action a non-wage cost item adjustment for the United Public Workers (UPW) Bargaining Unit 10. The respective cost item is for the period effective July 1, 2015, to and including June 30, 2017.

According to Chapter 89, HRS, only cost items require Council action. Section 89-10(b), HRS, provides that,

"The state legislature or the legislative bodies of the counties acting in concert, as the case may be, may approve or reject the cost items submitted to them, as a whole. If the state legislature or the legislative body of any county rejects any of the cost items submitted to them, all cost items submitted shall be returned to the parties for further bargaining."

Attached is a summary of the cost item for included employees in Bargaining Unit 10. Note: Most of the Bargaining Unit 10 costs are to be reimbursed by the State.

The Honorable Ernest Y. Martin
Chair and Presiding Officer
and Members
May 5, 2015
Page 2

Should you have any questions, please contact Carolee C. Kubo, Director of Human Resources and the City's designee for collective bargaining, at 768-8500.

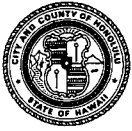
Sincerely,

A handwritten signature in black ink, appearing to read "Kirk Caldwell", with a long horizontal flourish extending to the right.

Kirk Caldwell
Mayor

Attachments

cc: Department of Budget & Fiscal Services



RESOLUTION

APPROVING COLLECTIVE BARGAINING COST ITEMS FOR THE INCLUDED EMPLOYEES OF THE CITY AND COUNTY OF HONOLULU IN BARGAINING UNIT 10 (UNITED PUBLIC WORKERS).

WHEREAS, Chapter 89, Hawaii Revised Statutes (HRS), establishes a statewide collective bargaining process for public employees; and

WHEREAS, pursuant to Section 62 (Benefits Plans) of the Bargaining Unit 10 Collective Bargaining Agreement, effective July 1, 2013 through June 30, 2017, the employers and representatives of Bargaining Unit 10 (United Public Workers) reopened negotiations on January 26, 2015, concerning Employer contributions to the Employer-Union Health Benefits Trust Fund (EUTF) for plan years 2015-2016 and 2016-2017; and

WHEREAS, the parties agreed to new Employer contribution amounts; and

WHEREAS, the new agreement makes adjustments to a cost item and is effective from July 1, 2015 through June 30, 2017; and

WHEREAS, pursuant to Section 89-10(b) and 89-11(g), HRS, the cost item is subject to appropriations by the respective legislative bodies; now therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it approve the cost item for the included employees of the City and County of Honolulu in Bargaining Unit 10, a summary of which is attached as Exhibit A; and



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. _____

RESOLUTION

BE IT FINALLY RESOLVED that copies of this Resolution be transmitted to the Mayor and Director of Human Resources of the City.

INTRODUCED BY:

DATE OF INTRODUCTION:

Honolulu, Hawaii

Councilmembers

COLLECTIVE BARGAINING REPORT TO CITY COUNCIL AGREEMENT FOR BARGAINING UNIT 10

On January 26, 2015, the United Public Workers (UPW) reopened negotiations on the subject of Employer contributions to the Employer-Union Health Benefits Trust Fund (EUTF) for plan years 2015-2016 and 2016-2017. The parties agreed to new Employer contribution amounts, which covers the following City employees (as of March 31, 2015):

Bargaining Unit	Employees
10	240

Summary of Agreement

I. Duration

The new agreement over Employer contribution amounts to the EUTF is effective from July 1, 2015 through June 30, 2017.

II. EUTF

Effective July 1, 2015, the Employer will pay specific monthly contributions of the premium costs and administrative fees for the Trust Fund health benefit plans and 100% of the premiums and fees for the Life Insurance plan. The dollar amounts the Employer will pay will be equivalent to the amounts paid for Hawaii Government Employees Association (HGEA) bargaining units 2, 3, 4, and 13.

Effective July 1, 2016, the Employer will pay specific dollar amounts for the PPO and HMO plans which are equivalent to the Employer Contribution rates from the previous year plus an increase of \$10, \$20 or \$30, for the self-only, two-party and family rates, respectively. The Employer will pay specific monthly contributions which are generally equivalent to 60% of the premium cost and 60% of the administrative fees for all other plans except the life insurance plan (for which the Employer shall 100% of the premiums and fees). The estimated increase to EUTF costs for Unit 10 is as follows:

FY 2016	FY 2017
\$36,766	\$100,390